



**CIVIL SERVICE COMMISSION**  
**CITY HALL - COUNCIL CHAMBERS, 300 W. MAIN STREET**  
**FRIDAY, MAY 05, 2023 AT 2:00 PM**

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## **AGENDA**

### **CALL TO ORDER**

### **AGENDA ITEMS**

1. Minutes from the April 28, 2023, Civil Service Commission Meeting
2. Certify the Fire Driver/Engineer Final Eligibility List resulting from the written examination administered on April 12, 2023
3. Certify the Fire Lieutenant Final Eligibility List resulting from the written examination administered on April 12, 2023
4. Certify the Fire Captain Final Eligibility List resulting from the written examination administered on April 11, 2023
5. Certify the Fire Battalion Chief Final Eligibility List resulting from the written examination administered on April 11, 2023

### **CITIZEN COMMENTS**

*Citizens may speak during Citizen Comments for up to five minutes on any item not on the agenda by completing and submitting a speaker card.*

### **EXECUTIVE SESSION**

*The Civil Service Commission may conduct a closed session if needed in accordance with Chapter 143.053 of the Texas Local Government Code to deliberate on an appeal of disciplinary suspension; and/or under Sections 551.071 and 551.074 of the Texas Government Code to discuss personnel matters and/or legal issues with a City Attorney on a matter in which the attorney has a duty to confidentially advise the client.*

### **ADJOURNMENT**

The Grand Prairie City Hall is accessible to people with disabilities. If you need assistance in participating in this meeting due to a disability as defined under the ADA, please call 972 237 8192 or email Lisa Norris at [lnorris@gptx.org](mailto:lnorris@gptx.org) at least three (3) business days prior to the scheduled meeting to request an accommodation.

### *Certification*

*In accordance with Chapter 551, Subchapter C of the Government Code, V.T.C.A, the Civil Service Commission agenda was prepared and posted May 2, 2023 prior to 2:00 p.m.*

*Lisa Norris*

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*Lisa Norris, Human Resources Director*



## CITY OF GRAND PRAIRIE COMMUNICATION

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**MEETING DATE:** May 5, 2023

**PRESENTER:** Lisa Norris, Civil Service Director

**TITLE:** Minutes from the April 28, 2023, Civil Service Commission Meeting

**RECOMMENDED ACTION:** Approve

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The Civil Service Commission Meeting was held on April 28, 2023, at City Hall in the Council Chambers at 300 W. Main Street, Grand Prairie, Texas, 75050. Commissioner Oliver Thompson called the meeting to order at 1:02 p.m. with Commissioners Rachel Mendoza and Reg Crump present.

Also present were Lisa Norris, Civil Service Director; Euriah Brown and Michon Wynn, Human Resources Managers; Chief Robert Fite, and Tiffany Bull, Assistant City Attorney.

The first item on the agenda was the approval of the minutes from the Civil Service Commission meeting held on April 20, 2023. Commissioner Crump moved to approve the minutes, but Commissioner Mendoza requested a correction to the minutes. She indicated that the 11<sup>th</sup> line in the 1<sup>st</sup> paragraph on page 2 needed correction to have a period following 2018 to indicate what was stated. Mr. Crump moved to approve the minutes, with the requested correction, and Ms. Mendoza seconded the motion. The item passed unanimously.

Ms. Mendoza then requested to rearrange the agenda slightly. She moved to rearrange agenda item #13 to come before agenda item #8. Mr. Thompson agreed to the request. Ms. Mendoza indicated the discussion and ruling may drastically affect the rest of the appeals, so she felt it should be heard first. Mr. Crump indicated he had no objection. Ms. Mendoza indicated she had made a motion and it needed a second. Ms. Bull clarified that no motion was needed as long as the Chair agrees to calling them out of order, it can be done.

The next item on the agenda was to consider and rule upon the appeals for test question #36 of the Fire Battalion Chief promotional examination administered on April 11, 2023. Ms. Bull indicated there were two appellants on this item, Randal Singleton and John Stevenson. Mr. Singleton spoke first. He indicated that the wrong answer was keyed, and he chose "B" based upon the section in the book, which the test maker indicated was also the only correct answer. He indicated the test maker identified that the author made a typo and the test maker himself also wrote "inaccuracies" instead of "accuracies," as the text in the book showed. After some brief dialogue back and forth, Mr. Thompson confirmed Mr. Singleton's appeal basis and his position to which Mr. Singleton felt "B" was the only correct answer. Mr. Singleton felt the question shouldn't be thrown out, even though that is the recommendation of the test maker. Mr. Thompson requested to hear from next appellant.

Mr. Stevenson approached. Mr. Stevenson concurred with the test maker's conclusion and Mr. Singleton's comments on this question. He felt that the answer key should be overruled and answer B should be correct. Mr. Thompson indicated he looked at the allocation of answers; and Mr. Crump requested clarification of the action requested from Stevenson, which was confirmed as requesting the answer key be overruled, and "B" accepted as correct. Another test taker requested to speak. Mr. Hromcik approached and indicated he was the sole person who answered D. He provided his insight as to how firefighters study for the tests, have to memorize text and either have to answer letter for letter of what's in the book, or by learning and applying content to become better. He knew this question would be appealed because of how it was written. He said answers "B" and "D" should be marked as correct or it should be thrown out. Mr. Thompson thanked everyone for their testimony and asked the Commission for a motion. Ms. Bull confirmed that there were no other appellants who wished to speak. Ms. Mendoza also interjected and asked that the test takers waive or something to keep the meeting going if they wish to speak. Ms. Mendoza moved to eliminate question 36 from the test, and Mr. Crump seconded. The motion passed unanimously.

The next item on the agenda was to consider and rule upon the appeal for test question #76 of the Fire Battalion Chief promotional examination administered on April 11, 2023. It was noted to have one appellant, Randal Singleton. Mr. Singleton approached to speak and indicated he wished to have two answers accepted – "A" and "B." He explained his appeal and referenced paragraphs in the provided sources on page 70 and 71 as shown in his appeal. He commented on the test maker's responses in the packet on page 11. Mr. Thompson asked if there were any other comments on this question. Mr. Stevenson approached. He stated that there was no ambiguity-this question is clear cut and is verbatim from the book. The Commission thanked him for his comments. Ms. Mendoza moved to deny the appeal and sustain the key. Mr. Crump seconded. The item passed unanimously.

The next item was to consider and rule upon the appeal for question #64 from the Fire Captain promotional examination administered on April 11, 2023. Benjamin Morris was the appellant and advised the Commission he was withdrawing his appeal. Ms. Bull indicated that since it is withdrawn, no action is needed by the Commission.

The next item was to consider and rule upon the appeal for test question #79 from the Fire Captain promotional examination administered on April 11, 2023. It was noted that appellant Jason Payne was not present. Ms. Bull clarified appellants do not have to be present, and their appeal should still be considered as filed. She indicated that the appellant's info is included along with the test maker's response. No others came forward to speak on the item. Ms. Mendoza moved to deny appeal and sustain the key. Mr. Crump seconded. The item passed unanimously.

The next item was to consider and rule upon the appeal for test question #84 from the Fire Captain promotional examination administered on April 11, 2023. Jason Payne also had appealed this item. Ms. Bull indicated the appellant requested that answers "A" and "C" be considered as correct. No others came forward to speak on the item. Mr. Crump moved to deny the appeal and sustain the test key. Mr. Thompson seconded. The item passed unanimously.

The next item was to consider and rule upon the appeal for test question #20 from the Fire Driver promotional examination administered on April 12, 2023. Andrew Grondin was the appellant but was not present. Ms. Bull asked if any others wished to address the Commission, but none came forward. Mr. Crump moved to deny the appeal and sustain the key. Ms. Mendoza seconded. The item passed unanimously.

The next item on the agenda was Item #13 which had been moved. This was to consider and rule upon the appeals for grading of the Lieutenant promotional examination administered on April 12, 2023, filed by Taylor Rosier. Ms. Bull asked if she could address the Commission at this time since this item was moved. Mr. Thompson agreed to allow her comments. Ms. Bull indicated that the Local Civil Service Rules don't specifically explain options when it comes to a grading appeal, so she wanted to explain them. She indicated they could uphold (grant) the appeal, in which case Mr. Rosier's exam would be regraded to reflect answers 58 and 62 as correct answers. They could deny the appeal, in which case answers of 58 and 62 on his exam would be the blanks considered and scored as incorrect, and then the most extreme option would be to order a new Lieutenant exam in which they would have to find the entire process as unfair. She indicated if they had further questions on their options, they could not do it in open session, but she could provide guidance in closed session under counsel consultation. Mr. Thompson thanked her and asked if there were any questions. Ms. Mendoza indicated she did not have questions as to legality but wished to hear the Director's synopsis and summary of what occurred. Ms. Norris referred Commissioners to the write-up in the packet and to the update provided late yesterday as circumstances changed, then verbally walked them through the item.

Ms. Norris indicated the Lieutenant exam was administered on April 12, 2023, and that there is a 5-day appeal period following the exam in which candidates review their answers. There is an answer sheet scored by a scantron device. 70 exams total were scored on April 11 and 12, 2023 amongst 4 tests. She indicated the scantron device is calibrated prior to the test with the test key and samples run through which was done by her staff. However, a process break occurred when the original scantron was provided to the appellants during review, rather than a copy, which is what was normally done. This was a staff training error. During the reviews, a staff member was present, but they don't typically keep eyes on appellants at all times during review. Mr. Rosier came to review his test on April 14, 2023, and was the only person in the room with Arselia initially. Mr. Rosier advised Arselia Fuentes that two marks on his test were showing marked incorrect, but were in fact correct. Human Resources then checked scantron answers for Mr. Rosier in the system which showed those two questions as blanks. Staff then asked Ms. Norris, how to handle it. Ms. Norris advised staff that he needed to appeal to the Commission, and he was advised of such. When concerns as to questions and the scoring of the scantron occurred, Ms. Norris requested that all exams be rechecked and reviewed against the answer key. The Audit team performed this review and checked all 70 tests by hand, and Mr. Rosier's was the only test with discrepancies. Ms. Norris indicated to the Commission, that was all the information we had as of Tuesday when packets had to be finalized and then delivered to the Commission. She went on to state that as of April 27<sup>th</sup>, yesterday, new facts came to light which caused additional questions from a scoring accuracy standpoint. In reviewing a new scoring software with the Police and Fire Chiefs on April 27<sup>th</sup> scoring inaccuracies on the current scantron sample were identified. After that meeting, Ms. Norris had the team run several scantrons through the machine and scoring was inconsistent. Ms. Norris requested her team bring out their second machine and it also had inconsistencies in scoring. Ms. Norris then had her team contact the machine's company, and they were unable to remedy the scoring issue. It appeared the more scantrons that were run through, the worse scoring was getting. Ms. Norris indicated at that point, she contacted Chief Fite and Ms. Bull to share the findings which was after 6:00 p.m. yesterday. She then pulled Mr. Rosier's test booklet and found he was very methodical in how he circled questions and marked through those he knew and those in question. She saw no discrepancies between his book and his Scantron, and believed the scantron could have created the scoring issue. Ms. Norris felt with these new facts, she needed to notify the Commission which is why she provided notice to them as it could impact their review of this matter. Ms. Norris indicated Mr. Rosier still has his appeal before them for consideration.

Ms. Mendoza indicated she was trying to wrap her head around it since receiving the initial packet and the information received last night. She asked Ms. Norris that if the issue hadn't been found yesterday during the demo, would the checking of the scantrons still have been done. Ms. Norris clarified that the audit would have happened regardless, but if the demo had not identified the scoring issue, it would probably have not come to light until the Police Entrance Exam on Saturday. Ms. Mendoza also asked would the review of his booklet have occurred if she hadn't requested it on Wednesday. Ms. Bull interjected and indicated it absolutely would have been done as she had already reviewed the booklet, but Ms. Norris had not yet completed that review. There was so much going on in the process at that point it had not yet been done by Ms. Norris. Ms. Mendoza asked if Audit also looked at the booklet, and Ms. Norris confirmed Audit did not review test booklets, they just looked at scantron scoring. Mr. Crump asked Ms. Bull about any legal issues for which they need to be aware. Ms. Bull said there are legal implications for every decision of the Commission, and that she is available to answer any questions of the Commission in open session, except for legal advice. Ms. Mendoza asked if they would have been made aware of how his book was marked up if they hadn't gone through the process the prior day. Ms. Norris indicated yes, she just hadn't had a chance in her schedule to review it until yesterday. Ms. Bull confirmed that the decision had been made on Monday to have original materials available to the Commission for review, but due to confidentiality laws on the test, we couldn't include them in the packet. Ms. Bull indicated Ms. Norris had asked her about that and had made a decision to provide these to the Commission at the hearing if requested. Mr. Thompson asked about the audit and how many times this Scantron process had been used for scoring. Ms. Norris indicated the Apperson had been used on every promotional test and entrance exam for probably seven years or more. Ms. Norris said she had not seen this level of change on the scoring in this period of time, even after calibration. Mr. Thompson asked about what was being done now for upcoming tests. Ms. Norris indicated at this time, the two devices could not currently be used. She indicated that for the entrance exam tomorrow with approximately 190 candidates, the new software would be tested and tests would be hand-scored by two different individuals for each exam. Beyond that, Ms. Norris indicated she had not been able to look at any other options. The new software would be tested tomorrow. Mr. Thompson thanked Ms. Norris and turned to Mr. Rosier and his appeal request.

Mr. Rosier confirmed that on his appeal, questions 58 and 62 show the correct answer shaded in, but the machine marked both answers incorrect. This was found during the 5-day appeal process, two days in. He looked through and found both of his answers were correct, and then approached Arselia Fuentes and requested she double check the key, which she confirmed his answers were correct. He asked how to proceed, and she took the Scantron, walked out and found out how he needed to proceed. As a result, he is asking the Commission to give credit for those two answers since they were correctly answered. Ms. Mendoza indicated she is struggling to find a way to ensure her that this whole test was not compromised. She indicated the system failed them miserably, and she hated that for them and Mr. Rosier in particular. She said it is tough because the Commission has to make the decision to of whether to rescore just his or require another test. She asked if he wished to take another test and he responded no. Ms. Mendoza indicated they deserved better than what was presented for this test. She asked about the process when he reviewed his test. Mr. Rosier indicated he was given his packet, which had his original scantron and his test booklet. When he sat down, he looked at all, but didn't start reviewing the ones he got wrong until others were in the room. He indicated he had no writing utensil on him but had a highlighter. When he got an appeal form, he borrowed a pen. At that point, he verified that those two questions were marked incorrectly, but the others he got wrong were clearly wrong. He said he did not practice deception at any point. Ms. Mendoza asked what happened when he found out they were wrong. He indicated that is when he realized two were mismarked, he went to Arselia and had her check if the answer key was wrong, and she verified the key was right and his scantron showed the right answer but was marked wrong.

Mr. Thompson indicated he looked at the total people who tested and didn't want to hold everyone hostage for these two questions. He asked legal that if they vote to accept those two questions, how do they vote? Ms. Bull clarified if they approve his appeal, it would give him credit for those two answers. If they deny his appeal, the two questions would remain as incorrect. The third option was already decided against, so she didn't have to restate it. Karim Allen approached and asked to speak. He indicated he is actually ahead of Rosier on the list. He spoke to Rosier's great character and that he is a stand-up guy and wouldn't lie about anything, nor would he do something like that which would impact him, his family and his career. Mr. Allen stated concerns about how soon the issue was identified and when it was found the machines were faulty. Mr. Thompson had questions about impact to the list, and Ms. Mendoza responded that she didn't feel it was relevant, but confirmed it would definitely move people on the list. Ms. Bull interjected and clarified that question could not be answered because we don't know due to appeals remaining to be heard for that test. She also confirmed it would absolutely impact the list in some way. Mr. Thompson indicated that is all he is trying to identify is impact. Mr. Rosier approached again. He said if the Scantron had not been faulty, he would have walked out with those two questions scored as correct. All he is asking is to be given credit for those he had right. Mr. Thompson requested a motion. Rachel moved to uphold his appeal, regrade his test, using "B" as correct for 58 and "C" as correct for 62. Mr. Crump seconded the motion. After brief dialogue clarifying the motion and second, the item passed unanimously.

The next item was to consider and rule upon the appeal of question #20 on the Fire Lieutenant promotional examination administered on April 12, 2023. Chris Rodgers was the appellant but was not present. No others wished to speak. Ms. Mendoza moved to deny the appeal and sustain the key. Mr. Crump seconded. The item passed unanimously.

The next item was to consider and rule upon the appeal of question #24 from the Fire Lieutenant promotional examination administered on April 12, 2023. This was appealed by Karim Allen. Mr. Allen said he had no further comments other than what is stated in the appeal. Ms. Mendoza moved to deny the appeal and sustain the key. Mr. Crump seconded. The item passed unanimously.

The next item was to consider and rule upon the appeal of question #34 from the Fire Lieutenant promotional examination administered on April 12, 2023. No individuals wished to provide additional comments to the commission. Mr. Crump moved to deny the appeal and sustain the key. Ms. Mendoza seconded. The item passed unanimously.

The next item was to consider and rule upon the appeal of question #63 from the Fire Lieutenant promotional examination administered on April 12, 2023. Ms. Norris indicated appellant Chris Rodgers had an active appeal on this item, and appellant Karim Allen had rescinded his appeal, so they only needed to act upon Mr. Rodgers appeal. Ms. Bull asked if anyone wished to speak. None presented themselves. Mr. Crump moved to deny the appeal and sustain the key. Ms. Mendoza indicated she didn't like this one as much. She indicated her main concern was the spread of the answers that were all over the place. She asked Mr. Allen his thoughts to which he said the confusion was because the test maker did not use verbatim text and instead summarized from the section. He shared his perspective on the section in the book and how he spoke with others about it, but ultimately didn't feel he had a good argument. Ms. Mendoza indicated that was her issue as well, as it wasn't as cut and dried as others. She said she believed there was a motion on the floor, but didn't want to second it. Mr. Rosier asked to approach. He indicated the first three answers were actually verbatim out of the book and the source material is copied in the packet. "A" is found on top right of page 110 and is verbatim; answer B is found on page 111 and is

verbatim (top left); and “C” is verbatim from the top left of page 110. He then said answer “B” uses the word “always” which is incorrect, because page 111 notates “start at lowest level possible” which makes “always” an incorrect choice. He felt the text contradicted itself. Mr. Gorman asked to approach and indicated he agreed with Mr. Rosier and referenced the text. Ms. Mendoza requested that Mr. Crump restate his motion. Mr. Crump moved to deny the appeal and uphold the key. Ms. Mendoza seconded. The item passed unanimously.

The final item was to consider and rule upon test question #73 from the Fire Lieutenant promotional examination administered on April 12, 2023. It was appealed by Brian Gregory who was not present. Mr. Allen and Mr. Gorman both spoke on this question and its’ content. Both felt the answer key should be sustained. Ms. Mendoza indicated this was a tough one too. After some additional brief comments by Mr. Gorman, Ms. Mendoza thanked them for their perspective. After considering all comments, she moved to deny the appeal and sustain the keyed answer. Mr. Crump seconded the motion. The item passed unanimously.

With no other discussion, the meeting was adjourned at 2:13 p.m.

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Commissioner, Oliver Thompson

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Commissioner, Reg Crump

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Commissioner, Rachel Mendoza

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Civil Service Director, Lisa Norris





**CITY OF GRAND PRAIRIE  
COMMUNICATION**

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**MEETING DATE:** 05/05/2023

**PRESENTER:** Lisa Norris, Civil Service Director

**TITLE:** Certify the Fire Driver/Engineer Final Eligibility List resulting from the written examination administered on April 12, 2023

**RECOMMENDED ACTION:** Approve

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**ANALYSIS:**

The Fire Department Driver/Engineer written examination was administered on April 12, 2023, with question appeals from that test considered and ruled upon in the Civil Service Commission meeting on April 28, 2023. Those results are reflected within this amended list. Once the Commission certifies this promotional eligibility list, it remains effective for one year from the date of the written examination, or until exhausted, whichever is earlier.



**FIRE DRIVER  
FINAL AMENDED ELIGIBILITY LIST  
EXAM DATE: April 12, 2023**

ORIG. RANK	NEW RANK	NAME	Original # Correct	Q20	NEW # Correct	Seniority Points	ORIGINAL Final Score	NEW Final Score	TIE BREAKER	TIE BREAKER	TIE BREAKER	TIE BREAKER
				Denied					Raw Score	Cert. Level	Date in Rank	Date of Cert.
1	1	Owens, Micah	99	0	99	7	106	106	99			
2	2	Curbo, Trevor	98	0	98	8	106	106	98			
3	3	Pulice, Timothy	95	0	95	7	102	102				
4	4	McEachern, Jeremy	97	0	97	4	101	101				
5	5	Howell, Keith	91	0	91	9	100	100				
6	6	Besselman, Charles	94	0	94	5	99	99	94			
7	7	Allison, Michael	92	0	92	7	99	99	92	Master		
8	8	Mckennie, John	92	0	92	7	99	99	92	Advanced		
9	9	Glaze, Nick	89	0	89	10	99	99	89			
10	10	Lytle, Jacob	91	0	91	7	98	98	91	Intermediate	07/13/15	
11	11	Skipper, Westmoreland	91	0	91	7	98	98	91	Intermediate	02/22/16	
12	12	Bates, Trenton	89	0	89	9	98	98	89	Advanced	12/30/13	
13	13	Grondin, Andrew	89	0	89	9	98	98	89	Advanced	03/10/14	
14	14	Thomas, Alex	88	0	88	10	98	98	88			
15	15	Tapia, Gerardo	92	0	92	5	97	97	92			
16	16	Flath, Brent	90	0	90	7	97	97	90			
17	17	Graham, Tommy	87	0	87	10	97	97	87			
18	18	Mauer, Nicholas	89	0	89	7	96	96				
19	19	Ballesteros, Johnathon	90	0	90	3	93	93	90			
20	20	Shoemaker, Justice	87	0	87	6	93	93	87			
21	21	Galindo, Ruben	85	0	85	8	93	93	85			
22	22	Seider, William	85	0	85	7	92	92				
23	23	Irvin, Steven	83	0	83	7	90	90				
24	24	Lopez, Juan	80	0	80	5	85	85	80			
25	25	Winkle, Joe	78	0	78	7	85	85	78			
26	26	Robertson, Cody	82	0	82	2	84	84	82			
27	27	Boatman, Matt	76	0	76	8	84	84	76			
28	28	Baldwin, Ryan	75	0	75	7	82	82				
29	29	Itschner, Matthew	73	0	73	8	81	81				
30	30	Wade, Nolan	70	0	70	7	77	77				
31	31	Rodriguez, Gilbert	71	0	71	5	76	76				
32	32	Burch, Alec	71	0	71	4	75	75				
33	33	Laurie, Christopher	70	0	70	4	74	74				

The following candidates did not pass the test:

Schroeder, Megan	69
Irvan, Blake	67
McCullough, Michael	63
Jennings, Craig	61
Campbell, Charles	61
Toone, Jaden	58
Fulton, Marc	55
Bridges, Cayson	49
Hill, Kory	45
Brown, Kirk	40

Approved by the Grand Prairie Civil Service Commission this 5th day of May, 2023.

\_\_\_\_\_  
Chairman, Civil Service Commission

\_\_\_\_\_  
Commissioner

\_\_\_\_\_  
Commissioner

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Civil Service Director



**CITY OF GRAND PRAIRIE  
COMMUNICATION**

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**MEETING DATE:** 05/05/2023

**PRESENTER:** Lisa Norris, Civil Service Director

**TITLE:** Certify the Fire Lieutenant Final Eligibility List resulting from the written examination administered on April 12, 2023

**RECOMMENDED ACTION:** Approve

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**ANALYSIS:**  
The Fire Department Lieutenant written examination was administered on April 12, 2023, with question appeals from that test considered and ruled upon in the Civil Service Commission meeting on April 28, 2023. Those results are reflected within this amended list. Once the Commission certifies this promotional eligibility list, it remains effective for one year from the date of the written examination, or until exhausted, whichever is earlier.



**FIRE LIEUTENANT  
FINAL AMENDED ELIGIBILITY LIST  
EXAM DATE: April 12, 2023**

ORIG. RANK	NEW RANK	NAME	Original # Correct	Q20	Q24	Q34	Rosier Q58	Rosier Q62	Q63	Q73	NEW # Correct	Seniority Points	ORIGINAL FINAL SCORE	NEW FINAL SCORE	TIE BREAKER	TIE BREAKER	TIE BREAKER	TIE BREAKER
				Denied	Denied	Denied	Upheld	Upheld	Denied	Denied					Raw Score	Cert Level	Date in Rank	Date of Cert
4	1	Rosier, Taylor	95	0	0	0	1	1	0	0	97	9	104	106	97	Advanced	03/28/20	
1	2	Kimball, Robert	97	0	0	0	0	0	0	0	97	9	106	106	97	Advanced	11/11/20	
2	3	Allen, Karim	95	0	0	0	0	0	0	0	95	10	105	105				
3	4	Tedrow, Brady	96	0	0	0	0	0	0	0	96	8	104	104	96			
5	5	Gorman, William	94	0	0	0	0	0	0	0	94	10	104	104	94			
6	6	Gregory, Brian	92	0	0	0	0	0	0	0	92	10	102	102				
7	7	Schroeder, Alan	91	0	0	0	0	0	0	0	91	9	100	100				
8	8	Rodgers, Chris	88	0	0	0	0	0	0	0	88	10	98	98	88	Master		
9	9	Stafford, Brandon	88	0	0	0	0	0	0	0	88	10	98	98	88	Advanced		
10	10	Snow, Justin	85	0	0	0	0	0	0	0	85	10	95	95				
11	11	Conaway, Jackson	77	0	0	0	0	0	0	0	77	10	87	87				
12	12	Kasperek, Adam	74	0	0	0	0	0	0	0	74	10	84	84				
13	13	Phillips, Dustin	71	0	0	0	0	0	0	0	71	10	81	81				
14	14	Buckley, William	70	0	0	0	0	0	0	0	70	10	80	80				

The following candidates did not pass the test:

Coston, Bryce	69
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Approved by the Grand Prairie Civil Service Commission this 5th day of May, 2023.

\_\_\_\_\_  
Chairman, Civil Service Commission

\_\_\_\_\_  
Commissioner

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Commissioner

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Civil Service Director



**CITY OF GRAND PRAIRIE  
COMMUNICATION**

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**MEETING DATE:** 05/05/2023

**PRESENTER:** Lisa Norris, Civil Service Director

**TITLE:** Certify the Fire Captain Final Eligibility List resulting from the written examination administered on April 11, 2023

**RECOMMENDED ACTION:** Approve

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**ANALYSIS:**

The Fire Department Captain written examination was administered on April 11, 2023, with question appeals from that test considered and ruled upon in the Civil Service Commission meeting on April 28, 2023. Those results are reflected within this amended list. Once the Commission certifies this promotional eligibility list, it remains effective for one year from the date of the written examination, or until exhausted, whichever is earlier.



**FIRE CAPTAIN  
FINAL AMENDED ELIGIBILITY LIST  
EXAM DATE: April 11, 2023**

ORIG. RANK	NEW RANK	NAME	Original # Correct	Q64	Q79	Q84	NEW # Correct	Seniority Points	ORIGINAL Final Score	NEW Final Score	TIE BREAKER	TIE BREAKER	TIE BREAKER	TIE BREAKER
				Withdrawn	Denied	Denied					Raw Score	Cert. Level	Date in Rank	Date of Cert.
1	1	Brantley, Christopher	98	0	0	0	98.00	10	108	108.00				
2	2	Morgan, John	95	0	0	0	95.00	10	105	105.00				
3	3	Tobola, Trent	93	0	0	0	93.00	10	103	103.00	93.00	Master	06/08/19	
4	4	Morris, Benjamin	93	0	0	0	93.00	10	103	103.00	93.00	Master	02/13/21	
5	5	Johnson, Todd	91	0	0	0	91.00	10	101	101.00				
6	6	Payne, Jason	88	0	0	0	88.00	10	98	98.00				
7	7	Jones, Brandon	82	0	0	0	82.00	10	92	92.00				
8	8	Blake, John	78	0	0	0	78.00	10	88	88.00				

The following candidates did not pass the test: N/A

Approved by the Grand Prairie Civil Service Commission this 5th day of May, 2023.

\_\_\_\_\_  
Civil Service Commissioner

\_\_\_\_\_  
Civil Service Commissioner

\_\_\_\_\_  
Civil Service Commissioner

\_\_\_\_\_  
Civil Service Director



**CITY OF GRAND PRAIRIE  
COMMUNICATION**

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**MEETING DATE:** 05/05/2023

**PRESENTER:** Lisa Norris, Civil Service Director

**TITLE:** Certify the Fire Battalion Chief Final Eligibility List resulting from the written examination administered on April 11, 2023

**RECOMMENDED ACTION:** Approve

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**ANALYSIS:**

The Fire Department Battalion Chief written examination was administered on April 11, 2023 with question appeals from that test considered and ruled upon in the Civil Service Commission meeting on April 28, 2023. Those results are reflected within this amended list. Once the Commission certifies this promotional eligibility list, it remains effective for one year from the date of the written examination, or until exhausted, whichever is earlier.



**FIRE BATTALION CHIEF  
FINAL AMENDED ELIGIBILITY LIST  
EXAM DATE: April 11, 2023**

ORIG.R ANK	NEW RANK	NAME	Original # Correct	Q36	Q76	New # Correct	New Point Value	NEW RAW	Seniority Points	ORIGINAL Final Score	NEW Final Score	TIE	TIE	TIE	TIE
				ELIM	Denied							BREAKER	BREAKER	BREAKER	BREAKER
												Raw Score	Cert. Level	Date in Rank	Date of Cert
1	1	Stevenson, John	95	0	0	95	1.01	95.95	10	105	105.95				
2	2	Hromcik, Stephen	93	-1	0	92	1.01	92.92	10	103	102.92				
3	3	Singleton, Randal	90	0	0	90	1.01	90.90	10	100	100.90				
4	4	Purdom, James	88	0	0	88	1.01	88.88	10	98	98.88				

The following candidates did not pass the test: N/A

Approved by the Grand Prairie Civil Service Commission this 5th day of May, 2023.

\_\_\_\_\_  
Civil Service Commissioner

\_\_\_\_\_  
Civil Service Commissioner

\_\_\_\_\_  
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\_\_\_\_\_  
Civil Service Director